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★ RATEMY **APPRENTICESHIP**

A GUIDE TO CAREER OPTIONS **2024**

For school and college students

WELCOME TO YOUR GUIDE TO CAREER OPTIONS 2024

Hey! We're RateMyApprenticeship, and we're here to let you know there's more out there.

Whether you're considering an apprenticeship, university or TikTok stardom, our Guide to Career Options will give you all the tools you need to help make that decision easier. Inside you'll find all your career options, application advice and the Best Apprenticeship Employers and Best 50 Training Providers for 2023/24.

Here's how we can help you...



Find 100s of paid apprenticeships across 16 industries



Read over **48,000 honest reviews** from past apprentices



Discover the **Best Apprenticeship Employers** in the UK, as voted for by apprentices



Explore **expert career advice**, including CV and interview tips

We've helped **over 1 million** school leavers



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A NOTE TO PARENTS

Apprenticeships have changed. Gone are the days when they were exclusive to plumbing, hairdressing or bricklaying. Nowadays, you can do an apprenticeship in anything: Law, Banking, Science, Engineering and Marketing to name a few.

So the more you know about apprenticeships, the better...

WHY SHOULD MY CHILD DO AN APPRENTICESHIP?

- Gain invaluable work experience
- Receive nationally recognised qualifications
- Earn a salary from age 16+
- Avoid over £45,000 of student debt.

HOW MUCH WILL MY CHILD BE PAID?

- All apprentices are paid the National Minimum Wage of £5.28/hour or above
- Apprentices can earn between **£18,832 - £30,000 a year**, depending on their age, employer and apprenticeship level.

Armed with this **Guide to Career Options**, you can do everything within your power to help your child make an informed decision about their future.

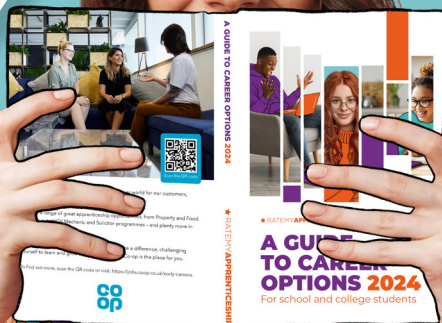
Click/scan the QR code to take a closer look at apprenticeships.

ARE APPRENTICESHIPS REAL JOBS?

Apprentices cover a wide range of tasks throughout their programme, so employers must provide practical and relevant training to support their professional development. Apprentices do **not** get stuck making the tea...

IS MY CHILD GUARANTEED A JOB AT THE END?

Almost! 90% of apprentices go into work or further training after completing an apprenticeship. And two-thirds get hired permanently by their employer.



GET YOUR FACTS STRAIGHT

There's been a lot of hearsay about apprenticeships over the years. We don't do rumours, so here's the real tea...

HUH?

**WAIT,
WHAT?**

**NO
WAY!**

HEAR IT FROM A REAL-LIFE APPRENTICE...

"I love the fact that my apprenticeship course is opening doors to many opportunities for me. It's a flexible course that can be tailored around my role, which enables me to fully make use of all learning materials and put them into action to gain experience. Sage have been fantastic at supporting me through this transition and understand that it takes time to understand your role, so there is no pressure to be a top performer from day one."

Hannah, Product Marketing Manager Apprentice, Sage

MYTH

Apprenticeships only exist in trade industries.

FACT

Apprenticeships are now available in over 600 occupations, including Nursing, Digital Marketing and even Beekeeping.

WHY?

Because tons of exciting companies, like BMW, TUI and PwC, now hire apprentices fresh out of school or college. (Flick to page 38 for this year's Best 100 Apprenticeship Employers).

MYTH

Most apprentices are men.

FACT

It's a 50/50 split between the number of men and women starting apprenticeships each year.

WHY?

Women made up 49.9% of apprentices in 2022/23. The gender gap is even closing in traditionally male-dominated sectors like engineering and construction.

MYTH

Apprenticeships are for those who don't do well at school.

FACT

Apprenticeships are open to anyone who is 16 or over, and not in full-time education.

WHY?

There are seven different levels of apprenticeship, and which one you do will depend on the qualifications you leave school/college with. Some require certain A Levels or GCSEs, whilst work experience will do for others. (See page 24).

MYTH

An apprenticeship won't lead to a full-time job.

FACT

Apprentices spend 3-6 years gaining the relevant experience and qualifications for their line of work. So they tend to get hired quickly.

WHY?

90% of apprentices stay in employment after finishing their apprenticeship, with many working their way up to the boardroom. An impressive 30% of Rolls-Royce's senior UK managers first joined as apprentices!

MYTH

Apprentices don't earn very much.

FACT

An apprenticeship is a one-way ticket to financial independence. So you can finally use your skills to pay those bills, bills, bills.

WHY?

The average salary for an apprenticeship is **£20,936 a year**. Imagine all the things you could spend that hard-earned cash on.

MYTH

An apprenticeship isn't a proper job.

FACT

Apprentices get paid to work on projects that contribute to the business.

WHY?

Apprentices are given real responsibility from day one, working alongside experienced professionals to develop the skills they need to thrive in the industry. Sounds like a proper job to us.

HOW TO CHOOSE THE RIGHT COMPANY

If you dazzle on your apprenticeship, your employer might offer you a full-time job. So it's worth finding one you want to go the distance with. Deciding what you want from your career will help narrow the search...

DO YOU WANT TO WORK FOR...

A BIG BRAND?

- Looks good on your CV
- Career path is mapped out, with plenty of room for progression
- Ability to focus on one area of the business. Less variety in work, but more structure.

OR A SMALL BUSINESS?

- Best suited for those who value autonomy, flexibility and creative freedom
- With fewer employees, you'll work on a variety of tasks and make a bigger impact
- Build a diverse skill set and forge your own career path.

OTHER THAN THE JOB ITSELF, WHAT MATTERS TO YOU MOST?

✓ PERKS

Free lunch? A company bowling league? Flexible working hours? Perks indicate how much a company invests in their employees' health and happiness.

✓ VALUES

Keen to work somewhere that shares your values? Decide what you genuinely care about. Sustainability? LGBTQ+ support? Gender equality? Then look for companies that do too.

✓ CORPORATE SOCIAL RESPONSIBILITY

If working for a company that positively impacts society is a priority, focus your search on those with a strong sense of Corporate Social Responsibility.

PwC, for example, encourages its employees to give back to the local community through its One Firm One Day volunteer scheme - which takes place during office hours.

Click/scan to hear what it's really like to work for a particular company, from their apprentices.



THE COOLEST APPRENTICESHIPS

Apprenticeships have come a long way. You can now do an apprenticeship in almost every industry imaginable. Here are five of the coolest apprenticeships out there right now.

CHEF

If you can make a Beef Wellington that would blow Chef Ramsay's out of the pan, it's probably the career path for you. A chef apprentice gets to grips with preparing high-quality dishes while working as part of a team in a restaurant.

FORMULA 1

The F1 have **loads** of apprenticeship opportunities to get stuck into. You can craft the actual race cars as a build and test apprentice, or join as a race team apprentice and get in on all the action live in the pit stops.

AVIATION

If you've ever looked up at a plane and thought, "I want to do that." Well, you can. Whether through the Army or an airline company, there are dozens of roles. From engineering technicians to aircraft maintenance, there's something for everyone.

CREATIVE VENUE TECHNICIAN

You could work at some of the grandest arts venues in the world. You'll provide technical support for live performances that'll include lighting, video, sound and pyrotechnics. Perfect for those who **love** being behind the scenes at the school shows.

SOCIAL MEDIA

Is your dream to become the next biggest TikTok superstar? An apprenticeship in social media could get you there. No day is the same when you're creating. As a social media apprentice, you'll help manage a brand's social accounts and produce engaging and memorable content that could potentially be seen by millions of people.

APPRENTICESHIPS VS UNIVERSITY

After finishing school or college, most students will either go to university or do an apprenticeship. Let's explore the pros and cons of each to find the option that's right for YOU.

APPRENTICESHIPS

THE PROS

Apprenticeships offer qualifications that are equivalent to five GCSEs, all the way up to a Master's degree. (Remember, you don't have to go to university to get a degree!)

There are social perks to doing an apprenticeship, you'll be working alongside other apprentices, and most companies organise socials and after-work activities.

There are no tuition fees if you do an apprenticeship so you'll avoid thousands of pounds of student debt.

Plus, you'll earn a wage too!

THE CONS

An apprenticeship really is a job, and that means no lie-ins, working 9-5, Monday to Friday.

Lord Sugar has little real involvement in apprenticeships.

OTHER THINGS TO CONSIDER

You can work your way up and up the apprenticeship ladder, starting as a level 3 apprentice and working towards becoming a degree apprentice.

You could even land a full-time job with your employer, quickly progressing up to management level and beyond.





UNIVERSITY

THE PROS

Going to university is an opportunity to leave home, gain some real independence and have fun.

There are 166 universities in the UK and 1000s of courses available. You are spoilt for choice.

Some degrees offer placement years, or the opportunity to study abroad.

THE CONS

University is expensive. The average student debt of graduates exceeds £45,000.

Contact time is a lot less than in school or college.

Going to university does NOT guarantee you'll get a job after you graduate.

OTHER THINGS TO CONSIDER

Some courses are government-funded, such as nursing, so tuition fees are not inevitable.

WHICH PATH WILL YOU TAKE?

Do you know what you're going to do when you finish school or college? If you haven't got the foggiest idea, don't panic. Our Which Path Will You Take? quiz will help you in minutes.

Click to take our interactive quiz



A SPOTLIGHT ON DISABILITY

Did you know that 4.9 million disabled people in the UK are currently in work? Having a disability doesn't have to stop you, especially when it comes to pursuing your dream career.

Disability inclusion is all about creating a safe and happy workplace where people are celebrated for their differences - rather than overlooked because of them.

That's why **RateMyApprenticeship.co.uk** is proud to represent employers with excellent disability initiatives including...

BAE SYSTEMS

BAE Systems has an accessible recruitment process. Sign language interpreters are readily available as are written materials in large print, audio files and braille. Further adjustments include accommodation and accessible locations for assessment centres.

CUMMINS

Named 2023's "Best Place To Work For Disability Inclusion", Cummins' mission is to reduce employment barriers for those with disabilities. Policies include forming a Disability Inclusion Board, and joining Disability IN and the Valuable 500.

SAGE

From monthly workshops on accessible collaboration to forums and remote drop-in centres for programmers to discuss accessibility challenges, Sage are passionate about developing solutions that work for everyone.

CLIFFORD CHANCE

Clifford Chance has seen a huge shift in its neurodivergent policies, including bright light and reflective wall limitations, quiet work spaces, inclusive signage, ergonomic furniture choices, thoughtful designs such as counter heights and light/temperature control systems.

SAVILLS

Savills has a disability group to ensure that staff are fully supported and included. Alongside guidance and awareness raising, the group runs local, national and regional events, and engages with stakeholders to address the subject of disability and accessibility.



BEING SOCIAL MEDIA SAVVY

Social media is #1 for staying in the loop with pals, food inspo and scrolling through endless Tilly Ramsay TikToks. But did you know it can also help you get a job? Here's how...

📷 INSTAGRAM

Brands use Instagram to offer an unfiltered look at their team, offices and social events. If you want to know if you're the right fit for a company, give them a follow.

🎵 TIKTOK

Loads of brands are jumping on TikTok trends to show off their personality and culture in a creative way to reel in potential candidates. McDonald's, Ryanair and Gymshark are all getting in on the fun.

in LINKEDIN

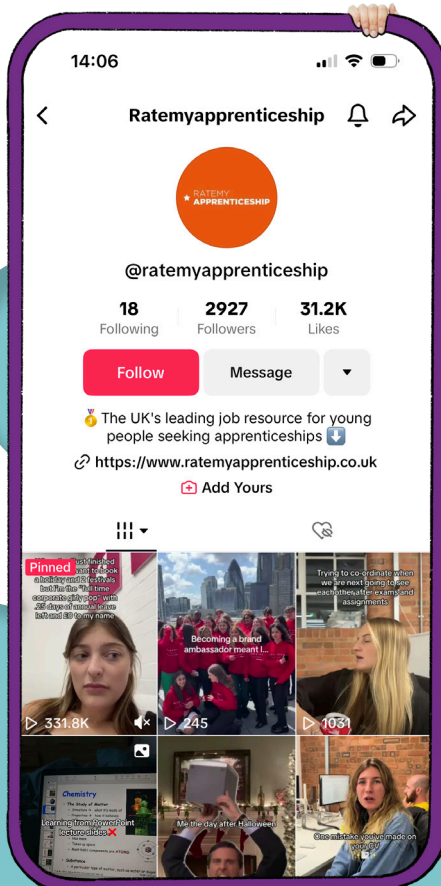
Employers use LinkedIn to advertise their roles and research candidates. So consider setting up a profile to start connecting and networking. Try coming up with a catchy profile headline like 'Aspiring Software Developer', rather than just 'A Level Student', to get their attention.

Follow
RateMyApprenticeship
on socials. Our TikTok
is really fun, just saying...

TOP TIPS

Your public profiles are your online personal brand. So if you're super active on social media, **always be professional.**

Don't be afraid to **interact with companies** on their social platforms. In fact, they want you to! It's a perfect opportunity to network without meeting face-to-face.



THE APPRENTICESHIP APPLICATION JOURNEY

So you've decided you want to do an apprenticeship.
Now to start applying! The process usually goes
something like this...



Click/scan here for
expert advice to guide
you through every step
of the apprenticeship
application journey.

01

APPLICATION FORM

The first step is providing your personal details, education and any work experience. You may have to answer questions about your strengths and interests too.

02

CV

CVs are kind of like BeReal. You get to show off your true professional self. Match your skills up with the job description to get employers to react.

04

PSYCHOMETRIC TESTS

These online tests measure your suitability for a job based on your skills, knowledge and personality. Practice makes perfect, so turn over to try a few example questions...

03

COVER LETTER

You have one page to sell why you want the job, and why you're the right person for it. Back yourself up with real examples where you have used the skills they're looking for.

05

INTERVIEW

You've made it to the face-to-face interview. You're almost there! All you have to do now is showcase your skills in person (via video, phone or IRL) using the STAR technique.

06

ASSESSMENT DAY

A day of tasks and activities hosted at the company's office, or online. Expect things like ice-breaker exercises, group projects, presentations and 1-2-1 interviews.

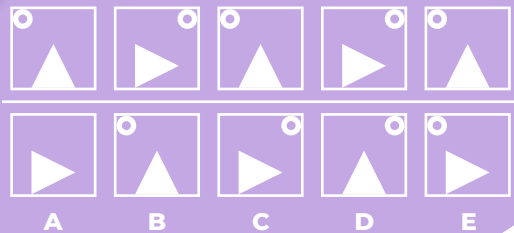
PSYCHOMETRIC TESTS

Psychometric tests sound terrifying, but in reality, they're not. They measure your knowledge and skills to figure out if you're the right fit for a job.

Here are some practice examples to help you prepare...

Most psychometric tests are designed so that only **1-2%** of candidates answer all of the questions correctly. So don't worry if you can't answer them all.

Which shape comes next in the sequence?



Choose the word pairings that have a similar relationship

For example, Sand : Glass

- A. Cotton: Wool
- B. Tree: Paper
- C. Seed : Flower
- D. Stove : Oven

Find the odd one out in the following sequences:

September/August/June/Monday
Speak/Listen/Talk/Say
Tall/Happy/Sad/Surprised

How did you do?
Find out the answers on page 84. Click/scan the QR code to find out loads more about psychometric tests.

WHAT HAPPENS NEXT?

We've covered your options and everything pre-application, but what happens after you've applied for an apprenticeship?

"I've been invited to an interview!"

Always do your research. It'll show if you know anything about the company or role you've applied for. So read the job description carefully and arrive with questions.

It's clichéd, but be yourself. Interviewers want nothing more than to get to know the person behind the CV. Niche hobbies and all.

"I haven't heard back from an apprenticeship I applied for."

It happens, don't take it personally. There are around 65 applicants per vacancy, so it can take employers a little time to sift through them all.

Instead, send a short and polite email a couple of weeks or so after applying to follow up. This will also show initiative and hunger. Employers LOVE that.

"I didn't get the job. What should I do?"

Rejection is rough, but your career is far from over.

Walt Disney was rejected 300 times for Mickey Mouse and his theme park for "lacking creativity". But that never stopped him. He chose to believe in himself rather than those 300. And now we get to relive our childhood, remembering all his incredible work.

"I got the job!"

CONGRATS. Now the real work begins. As your first day looms, you'll need to do as much prep as you can.

Keep researching the company. Buy all the notepads and pens. Plan your route to the office. Like Scar sang in *The Lion King*, it pays to "be prepared!".

There are 100s of roles you can apply for RIGHT NOW.

Click/scan here to continue your search.



A DAY IN THE LIFE OF AN APPRENTICE

AstraZeneca is a biopharmaceutical company delivering life-changing medicine all over the world. Not only that, the pharmaceutical giant has also made the Best 100 Apprenticeship Employers 2023/24 table, coming in at #26. Want to know more about what it's like to work there?

Meet Tom, a current apprentice...

Hi there! I'm Tom. For the past two years, I've been loving life as a Supply Chain Degree Apprentice for AstraZeneca. This is what my day looks like...



08:30

Log on, check my calendar to see what meetings I have for the day and go through my emails and messages.



09:00

Check the task log and various mailboxes, before assigning myself to new supply chain tasks and kicking off the day with those.

10:30

30-minute daily team meeting. Team members will raise any points that need acknowledging, discussing and resolving to ensure the team continues to operate successfully.

11:00

Continue with the morning's supply chain tasks. Supply chain tasks vary, however they all contribute to the successful on-time delivery of medicines to patients globally and involve working with colleagues in logistics, regional demand, and network strategy on key projects.



12:00

LUNCH TIME!

13:15

The rest of the afternoon will be spent finalising any supply chain tasks I picked up this morning.

12:45

Back to work. First, I'll spend 30 minutes catching up on any emails and messages missed over lunch.

15:00

If I have time and no urgent supply chain tasks to complete, I'll offer support to the team to ensure all our tasks are completed on time before the end of the day. I love working with my team - makes it all the more worthwhile.

16:30

HOME TIME!



The background is a solid teal color. Scattered throughout are numerous spheres of varying sizes, also in teal, with a glossy finish that reflects light. These spheres are positioned around the central text, some appearing to float in the background and others closer to the foreground.

YOUR NEXT STEPS

The following pages contain handy overviews of every option available to you after school or college.

(Except how to become the next Khaby Lamé and get 161 million TikTok followers. That one you'll have to figure out yourself).

WHAT ARE APPRENTICESHIP LEVELS?

So we know that apprenticeships are seriously amazing. But what exactly is available and which scheme is right for you?

Well, let us show you...

INTERMEDIATE APPRENTICESHIPS

Also known as Level 2 apprenticeships, think of them as the first step on the ladder where you'll work towards an NVQ level 2 and a BTEC Diploma and develop key soft skills.

Perfect if you're:

- Aged 16+
- Didn't complete your GCSEs
- Have some examples of work experience (but not crucial).

Some employers may require two GCSEs, but most will just expect you to be passionate about the industry and be willing to work hard.

Average salary:

£18,832

Similar to achieving:

Five GCSEs graded at 9 to 4 (or A* to C).

ADVANCED APPRENTICESHIPS

Level 3 apprenticeships are the next step up from intermediate apprenticeships. This is the perfect fit for students looking to advance their careers after finishing GCSEs, A Levels/T Levels or Level 2 apprenticeships.

Perfect if you've:

Completed five GCSEs graded 9 to 4 (A* to C), including English and Maths or an intermediate apprenticeship.

Average salary:

£20,676

Similar to achieving:

Two A Levels.

HIGHER APPRENTICESHIPS

If you're looking to fast-track your career after finishing A Levels/T Levels, a higher apprenticeship (Level 4/5) is the way to go. Here you'll become an absolute expert in your chosen industry.

Perfect if you've:

Completed at least two A Levels, graded at 9 to 4 (A* to C), a T Level, or an advanced apprenticeship

Average salary:

£24,636

Similar to achieving:

A Higher National Certificate (HNC) or the first year of an undergraduate degree. Level 5 apprenticeships are equivalent to a Higher National Diploma (HND) or a foundation degree.

(All average salaries are according to RateMyApprenticeship review data.)



Wanna find out more about apprenticeship levels? Dive right into our comprehensive guides.

DEGREE APPRENTICESHIPS

Yup, you read that right. Degree apprenticeships (Level 6/7) are a **REAL** alternative to university. You'll gain a degree and get all the benefits without the £45,000+ student debt.

Perfect if you've:

Completed three A Levels graded at A* to C, a T Level equivalent or a higher apprenticeship

This varies between programmes, but tends to be similar to traditional university courses.

Average salary:

£24,591

Similar to achieving:

A Bachelor's (Level 6) and Master's (Level 7) degree.

DEGREE APPRENTICESHIP CASE STUDY

WHAT HAS DAVE'S EXPERIENCE BEEN LIKE?

My degree apprenticeship has been the best post-A level pathway I could've taken. After having spent five years on the apprenticeship scheme, working in many engineering teams and projects, I've developed invaluable skills and experiences.

WHAT WOULD A DAY IN THE LIFE OF YOUR APPRENTICESHIP LOOK LIKE?

A typical day in the life of an apprentice can vary dramatically. Most days will be spent, as expected, in meetings progressing engineering and technical tasks. On the flip side, an apprentice could be on a site visit or trial, engaging with users and industry to deliver cutting edge capability; either way, the work we do matters.

“The sheer volume of exposure to the organisation throughout the apprenticeship grants overwhelming opportunity for personal and professional growth.”

DO YOU FEEL THAT YOUR APPRENTICESHIP HAS PROVIDED OPPORTUNITIES FOR PROGRESSION?

The sheer volume of exposure to the organisation throughout the apprenticeship grants overwhelming opportunity for personal and professional growth. From the apprenticeship I'll have gained an NVQ L2 and L4, BEng, professional accreditation, as well as the professional skills and experience from the host of placements I've undertaken.

Who: Dave

From: Defence Equipment & Support

Position: Engineering Degree Apprentice

**Want to find out more?
Click/scan the QR code.**

WHAT'S THE BEST THING ABOUT WORKING FOR YOUR COMPANY?

The best thing about working for DE&S is the enthusiasm and genuine drive demonstrated in teams to deliver the most capable equipment and support they can. I've had the privilege of being mentored and managed by such people, absorbing as much wisdom and advice as I can to foster enthusiasm and drive of my own.

WHAT'S ONE PIECE OF ADVICE YOU'D GIVE TO FUTURE APPRENTICES?

The advice I'd give to all future apprentices, engineering or otherwise, is to make the most of the opportunities available to you. Say yes to everything, even if a little outside of your comfort zone. Work hard to impress and befriend the team around you; hard work doesn't go unnoticed or unrewarded! The apprenticeship is yours to make.


Ministry
of Defence

de&s

GAP YEAR PROGRAMME CASE STUDY

WHAT HAS WILLIAM'S EXPERIENCE BEEN LIKE?

My experience as a Level 4 Software Test Engineer has been amazing. During the two years of my apprenticeship, I have learnt the 'ins and outs' of software testing, worked on exciting projects with clients and have helped lead team members to success.

WHAT WOULD A DAY IN THE LIFE OF YOUR APPRENTICESHIP LOOK LIKE?

A typical day at work for me involves running my own software testing projects, conversing with senior project and IBM stakeholders, executing and monitoring various tests, attending both IBM and client related meetings, leading apprentices, ensuring client deadlines are met and fixing issues or defects which arise during project testing work.

"I've progressed in both personal and technical areas since completing the apprenticeship. I've gained a multitude of qualifications thanks to the training..."

DO YOU FEEL THAT YOUR APPRENTICESHIP HAS PROVIDED OPPORTUNITIES FOR PROGRESSION?

I've progressed in both personal and technical areas since completing the apprenticeship. I've gained a multitude of qualifications thanks to the training provided which has significantly helped with understanding my client work, I've gained confidence in presenting to senior stakeholders as well as an understanding of how to use testing software.

Who: William

From: IBM

Position: Software
Test Engineer



IBM

**Want to find out more?
Click/scan the QR code.**

WHAT'S THE BEST THING ABOUT WORKING FOR YOUR COMPANY?

The best things about working for IBM are the support you get from your colleagues and peers, the training and materials provided, the hands-on experience you gain, the inclusivity of everyone, the healthy working environment, working on exciting projects and networking with experienced members. All of these factors help you to grow at IBM.

WHAT'S ONE PIECE OF ADVICE YOU'D GIVE TO FUTURE APPRENTICES?

My advice would be to take opportunities as they arise which will help you grow within your industry, don't be afraid to network with more senior members, learn from those around you as they are there to help, don't be afraid to ask questions, utilise the free training provided by IBM, look for new opportunities, ask for regular feedback.

TRAINING PROVIDERS EXPLAINED

Apprentices spend 80% of their time at work, learning on-the-job. The other 20% is for off-the-job training, e.g. classes, skills workshops or mentoring.

That's where the training provider comes in. They play a key role in helping apprentices ace their professional qualifications.

There are two main types...

FURTHER EDUCATION COLLEGES

Just like a sixth-form college, but in a more relaxed, adult environment. You'll call the teachers by their first names and take responsibility for your own learning.

INDEPENDENT TRAINING PROVIDERS

Employers that can't deliver training outsource it to these organisations. They only train apprentices, unlike colleges where apprentices mix with full-time students.

HOW THEY'LL SUPPORT YOU

Your training provider is there to ensure you receive...

- ☐ An induction when you begin your apprenticeship
- ☐ A detailed training plan
- ☐ Regular progress reviews
- ☐ The same resources and support as full-time students.



★ RATEMY**APPRENTICESHIP**

BEST 100 EMPLOYERS & BEST 50 & TRAINING PROVIDERS 2023-2024

As voted for by apprentices!

**Turn over to find out why these companies are
top of their game when it comes to offering
paid apprenticeships and work experience...**

HOW IS THE BEST 50 TRAINING PROVIDERS TABLE CREATED?

A 10/10 training provider goes hand in hand with a 10/10 apprenticeship. And these are the best in the business.

1. A current apprentice writes a review of their apprenticeship or work experience and submits it to **RateMyApprenticeship.co.uk**

2. They respond to ten questions about their role, the organisation and the social perks of their scheme, ranking each out of ten. (Q2, Q6 & Q7 relate specifically to their training provider)

3. All reviews are checked by the RateMyApprenticeship team

4. After the review has been checked, it goes live on the website

5. Once a training provider has ten reviews, they are eligible for the Best 50

6. Our digital team plug all the scores from Q2, Q6 & Q7 into an algorithm and voilà, **RateMyApprenticeship's Best 50 Training Providers** is created!



BEST 50 TRAINING PROVIDERS 2024

The people have spoken, and these training providers are the finest in the land for school and college leavers.

Key

Position in the Best 50 table →
Page number →

1		2		3		4		5	
6		7		8		9		10	
11		12		13		14		15	
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37		38		39		40			
41		43		44		45			
47		48		49		50			

HOW IS THE BEST 100 TABLE CREATED?

The Best 100 is based on the reviews and honest feedback left by over 6,800 young people who completed an apprenticeship in the last year.

The employers that make the table have all been given a stamp of approval by real-life apprentices. Making them a brilliant place to start your career.

1. A young person writes a review of their apprenticeship or work experience and submits it on **RateMyApprenticeship.co.uk**

2. They respond to ten questions about their role, the organisation and the social perks of their scheme, ranking the company out of ten for each.

3. All reviews are checked by the RateMyApprenticeship team.

4. Once a company has ten reviews, they are eligible for the Best 100.

5. Our digital team plug all the scores into an algorithm and bingo, **RateMyApprenticeship's Best 100 Employers** is formed!



BEST 100 APPRENTICESHIP EMPLOYERS 2024

2



11



14

YOUR LONDON AIRPORT
Gatwick

15



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Travis Perkins

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IM irwinmitchell

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L'ORÉAL

41

CHRISTIE'S

43

TROUP
BYWATERS
+ ANDERS

45

abrdrn

51



52



53

FORTNUM
& MASON

55

FUJITSU

61



63

wetherspoon

64



65



72



73



74



82



83

mazars

84



91



92



93



94



95

halfords

Voted for by the people, these are officially the best apprenticeship employers in the UK for school and college leavers.

The following pages feature companies and their specific opportunities and locations.

Key

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YOU'RE AMAZING

We just want to say a massive thank you for flicking through **A Guide to Career Options 2024**.

Whatever you decide, it's our hope that this guide will help you in your journey towards a fruitful career.



Join thousands of students and sign up for a RateMyApprenticeship account to get all the latest news and career opportunities straight to your inbox.

APPRENTICESHIP ACCELERATOR

Virtual Event

Gain professional tips from industry experts on how to find, secure and thrive on your apprenticeship.

Thursday 1st February 2024
5:00 - 7:30pm



ONE

ADMIT

This is YOUR ticket!
Click/scan the QR code
to secure your spot.