



**Careers Education**

**GATSBY BENCHMARKS 1, 2, 3, 4 and 5**  
 A Stable Careers Programme  
 Learning from career and labour market information  
 Addressing the needs of each pupil  
 Linking curriculum learning to careers  
 Encounters with Employers and Employees



# Apprenticeship of the week

Monday 2<sup>nd</sup> November 2020

## Hair Professional – Hob Salon Apprentice

Useful GCSE / BTEC / A level subjects for this career:

English, Maths,

Apprenticeship title:	Description:
<b>Assistant Accountant</b>	We are looking for a Hair Professional Apprentice for our busy salon in Stanmore to learn the skills to become a Hairdressing Professional. You will carry out salon assistant duties whilst learning working behaviours consultation/client care, shampoo & conditioning, style & setting hair, cut and colour hair, and hair extension or perm services.
<b>Labour Market Information. Apprenticeship summary :</b>	<p><b>Weekly wage</b> £166.00</p> <p><b>Working week</b> 40 hours per week across 5 days. Working 4 days in the salon and attending one day at HOB Apprentice Academy in Camden. Saturday (and sometimes Sunday) You will have 2 days off per week. Total hours per week: 40.00</p> <p><b>Expected duration</b> 2 years – Intermediate level</p>
<b>What you'll do:</b>	<ul style="list-style-type: none"> <li>• Key responsibilities and day-to-day tasks:</li> <li>• Working towards your Hair Professionals Standard Diploma</li> <li>• Develop your practical and client care skills alongside your working values and behaviours</li> <li>• Support with the smooth day to day running of the salon</li> <li>• Excellent customer service skills to include 'Front of House' duties (reception)</li> <li>• Offer an excellent service to reflect the HOB brand</li> <li>• Assist and work alongside experienced Stylists and Colour technicians continuously</li> <li>• Maintain HOB Salons professional standards</li> <li>• Maintain salon cleanliness and hygiene</li> <li>• Follow company policies and procedures</li> </ul>
<b>Labour Market Information. Skills and Personal Qualities required:</b>	<p><b>Desired skills</b></p> <ul style="list-style-type: none"> <li>• Professional work-ready positive attitude and behaviour</li> <li>• Communication skills and the confidence to talk face-to-face with clients</li> <li>• Customer service and client care skills</li> </ul> <p><b>Personal qualities</b></p> <ul style="list-style-type: none"> <li>• Friendly approach and kind natured to all</li> <li>• Willingness to help others and team spirited</li> <li>• Ability to get up, prepared for work and arrive in a timely manner</li> <li>• Self-starter who demonstrates initiative, motivation and enthusiasm</li> <li>• Willingness to learn and progress with skills</li> </ul>
<b>Entry requirements:</b>	<p><b>Desired qualifications</b></p> <ul style="list-style-type: none"> <li>• Ideally the applicant will have:</li> <li>• English GCSE grade D/3 or above</li> <li>• Maths GCSE grade D/3 or above</li> <li>• Functional Skills English or maths to level 1</li> </ul>

<b>About the employer:</b>	<p>Education is the key to our success; combined with an uncompromising approach to quality, which defines us as a company, training has been key in helping us reach our objective to deliver excellence”</p> <p>At HOB Salons, we take our status as hair care experts seriously. We are committed to offering the highest level of creative hairdressing and client care and in our quest for excellence we provide ongoing training for all our staff at our London Academy. We welcome you into our group.</p> <p><b>Employer</b> H O B Salon</p> <p><a href="http://www.hobsalons.com/">http://www.hobsalons.com/</a></p> <p><b>Address</b> 30, Church Road, Stanmore, HA7 4AL.</p>
<b>Training provider:</b>	<p><b>Training provider</b> HOB SALONS LIMITED</p> <p>Applications for this apprenticeship are being processed by HOB SALONS LIMITED</p> <p><b>Contact</b> Alyson Abrahms 01923854100 <a href="mailto:apprentice@hobsalons.com">apprentice@hobsalons.com</a></p> <p>You will attend Hob Apprentice Academy in Camden one day a week for Hair Professional off- the -job training and maths and English sessions if required. You will be visited in your salon once a month for additional assessment opportunities carried out by the Academy Assessors and participate in at least one model night per week with your in house salon tainer (for additional off - the-job training.) You will attend the salon for 4 days per week, working a total of 40 hours per week including your off-the-job training. Your working days will vary depending on your college training day and your days off. This is to be confirmed as you become employed and are enrolled on the programme.</p> <p><b>Apprenticeship standard</b> Hair Professional Level 2 (GCSE)</p>

### What is an apprenticeship?

An apprenticeship is a real job where you learn, gain experience and a qualification and get paid.

You're an employee with a contract of employment and holiday leave. By the end of an apprenticeship, you will have the right skills and knowledge needed for your chosen career.

There are four levels of apprenticeship, intermediate, advanced, higher and degree. It can take between one and six years to complete an apprenticeship depending on which one you choose, what level it is and your previous experience. It's funded from contributions made by the government and your employer.

Apprenticeships are an alternative option after your GCSEs / BTECs at the end of Year 11. To become an apprentice, you must:

- be 16 or over
- not already be in full time education
- spend at least 50% of your working hours in England

If you don't live in England, check out apprenticeship options in [Scotland\(Opens in a new window\)](#), [Wales\(Opens in a new window\)](#), or [Northern Ireland\(Opens in a new window\)](#).

### Useful Links:

There is no one place to find all apprenticeship vacancies. Here are a few links:

<https://www.findapprenticeship.service.gov.uk/>

<https://careerfinder.ucas.com/jobs/apprenticeship/>

<https://www.ga.com/campaigns/virtual-apprenticeships-learn-online>

<https://www.getmyfirstjob.co.uk/>

<https://whitehat.org.uk/apprentices>

<https://www.notgoingtouni.co.uk/>