

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 AUGUST 2025**

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**CONTENTS**

	Page
<b>Reference and Administrative Details</b>	1 - 2
<b>Trustees' Report</b>	3 - 13
<b>Governance Statement</b>	14 - 18
<b>Statement of Regularity, Propriety and Compliance</b>	19
<b>Statement of Trustees' Responsibilities</b>	20
<b>Independent Auditors' Report on the Financial Statements</b>	21 - 24
<b>Independent Reporting Accountant's Report on Regularity</b>	25 - 26
<b>Statement of Financial Activities Incorporating Income and Expenditure Account</b>	27
<b>Balance Sheet</b>	28
<b>Statement of Cash Flows</b>	29
<b>Notes to the Financial Statements</b>	30 - 54

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS**

<b>Members</b>	G Higgins S Patel A Land M Haldenby M Ashton
<b>Trustees</b>	C O'Dwyer, Headteacher and Accounting Officer N Patel (resigned 25 September 2024) S Patel, Chair B Hirani K Dalziel (resigned 11 December 2024) T Patel (resigned 25 September 2024) S Shah S Mepani J Muir S Ali H Salkeld M Baumring S Mehta (appointed 11 December 2024) P Smith (appointed 1 July 2025) S Kumar (appointed 1 July 2025)
<b>Company registered number</b>	07689613
<b>Principal and registered office</b>	Park High School Thistlecroft Gardens Stanmore Middlesex HA7 1PL
<b>Senior Leadership Team</b>	C O'Dwyer, Headteacher N Darby, Deputy Head K Wilkinson, Deputy Head K Day-Haynes, Assistant Headteacher M Whittaker, Assistant Headteacher H Perren, Associate Assistant Headteacher L Cramp, Assistant Headteacher J Naim-Osman, Assistant Headteacher J Tromans, Assistant Headteacher S Appleman, Assistant Headteacher R Selvarajah, Associate Assistant Headteacher A Miller, Business Support Leader (resigned October 2024) J Black, CFO (appointed April 2025) M Dhamu, CFO (resigned April 2025)

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**Independent Auditors**    Price Bailey LLP  
Chartered Accountants  
Statutory Auditors  
Causeway House  
1 Dane Street  
Bishop's Stortford  
Hertfordshire  
CM23 3BT

**Solicitors**                Legal Services  
Harrow Council  
Station Road  
Harrow

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

The Trustees present their Annual Report together with the financial statements and Auditor's Report of Park High School ("the Charitable Company" or "the Trust") for the year to 31 August 2025. The Annual Report serves the purposes of both a Governors' Report, and a Directors' Report under company law.

The Academy operates for students aged 11 to 18 serving a catchment area in the London Borough of Harrow. Park High School had a student capacity of 1,800 but due to the health and safety concerns of the Local Authority and Governors they reduced the PAN from 300 to 260 in 2013/14. Governors agreed that from September 2018 the Academy could safely accommodate an extra ten students in Years 7-11 increasing the PAN from 260 to 270, Park High School had a roll of 1,477 in the October 2024 census. Of these 200 were post 16 and 1,277 years 7-11.

### **Structure, Governance and Management**

#### **Constitution**

The Academy is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents. The Trustees of Park High School are also the Directors of the Charitable Company for the purposes of company law. The Charitable Company operates as Park High School ("the School" or "the Academy").

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1. For the purposes of this Report the terms Trustee and Governor are interchangeable.

#### **Members' Liability**

Each Member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

#### **Governors' and Officers' Indemnities**

The Academy has secured insurance cover through the DfE Risk Protection Arrangement from 1 August 2021, previously with the commercial insurer Zurich. The policy protects Governors and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business.

#### **Method of Recruitment and Appointment or Election of Governors**

The arrangements are as set out in the Articles and Funding Agreement. These were amended in March 2021 to reflect the requirements of the Academy Trust Handbook that employees could not be Members. Governors are drawn from across the local community and are appointed on the basis of skills and experience.

Trustees are appointed for a fixed term. The Headteacher is an ex officio Member of the Board of Trustees. Parent Governors and the staff Governors are elected to office or appointed if there are insufficient candidates offering themselves for election. The Articles of Association make provision for:

- 4 Member appointed Governors, including the Headteacher;
- 2 staff Governors, with one staff Governor who is a member of teaching staff and one who is a member of the support staff;
- 2 parent Governors;
- 2 co-opted Governors appointed by the Governing Body.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**Policies and Procedures Adopted for the Induction and Training of Governors**

The Academy is committed to providing adequate opportunities for Governors to undertake and receive suitable training to enable them to perform their role effectively. To this end the Academy provides internal training led by School staff, School Improvement Partner and also links with a number of local training providers.

All new Governors have an induction programme, according to their need, which includes introductory sessions, mentoring and formal training courses. This process will involve a meeting with the Chair of Governors, selected students and staff. All Governors are provided with a handbook plus copies of policies and procedures documents that are appropriate to the role they undertake as Governors with particular emphasis on the committee work that they will undertake.

**Organisational Structure**

The governance of the Academy is defined in the Memorandum and Articles of Association together with the Funding Agreement with the Department of Education.

The Board of Governors, which meets on at least 4 occasions per year is responsible for the strategic direction of the School. The Board reviews progress towards educational objectives and results, approves major expenditure requests, sets the budget for the following year, sets the organisational staffing structure, agrees the performance objectives of the Headteacher with the School Improvement Partner, and reviews them.

The Headteacher is the designated Accounting Officer and has overall responsibility for the day to day financial management of the School. The Headteacher has delegated responsibility for some expenditure to specific budget holders who are responsible for managing their own departments within their allocated budgets. A system of financial controls is in place to manage this process.

The Headteacher manages the School supported by a Senior Leadership Team (SLT). The SLT meets frequently to discuss emerging matters and to help to develop strategies for future development to be put to the Headteacher and the Board of Governors as required for approval. Each Member of the SLT has specific responsibilities to assist the Headteacher to manage certain aspects of the School.

**Arrangements for setting pay and remuneration of key management personnel**

Key management personnel include Trustees and the Senior Leadership Team (SLT) and the CFO. The SLT meets at least once a week to discuss emerging matters and to develop the strategic direction which are put to the Board of Governors for approval. Each member of the SLT has certain responsibilities to assist with the day to day running of the Academy. There is a Chief Financial Officer (CFO), who looks at and provides a financial perspective on the strategic aims of the school.

Trustees do not receive remuneration. Pay and remuneration of key management personnel is decided by a variety of contributory factors, such as the School group size, ISR, the pay scales for each role and the level of experience of each staff member. In addition, pay levels may be affected by nationally agreed pay awards, the ability to recruit and retain in post, all of which are in accordance with the Academy's appointment and pay policies.

Local benchmarking is also taken into account. The Leadership Team's remuneration is set by the Headteacher, and the Headteacher's remuneration is set during the performance management process carried out by the School Improvement Partner.

All amendments to key management's pay and remuneration is approved by the appropriate sub-committee and ratified by the Board of Trustees.

**Trade Union Facility Time**

During the year no staff members undertook union activities during the working day.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**Related Parties and other Connected Charities and Organisations**

Owing to the nature of the Academy's operations and the composition of the Board of Governors being drawn from local public and private sector organisations, it is inevitable that from time to time transactions will take place with organisations in which a Governor may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procedures. Any transaction where the Governor may have a pecuniary interest is only undertaken in accordance with the 'at cost' principle described in the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required.

The Academy is one of seven member academies of The Harrow Alternative Provision Academy Trust, which has been set up to provide alternative education provision in the London Borough of Harrow. As the Trust has less than 20% control of The Harrow Alternative Provision Academy Trust any expenditure does not meet the definition of a related party transaction and is not disclosed.

The Academy did not cooperate with any other related party during the academic year in pursuit of its charitable activities and does not have a formal sponsor.

**Objects and Aims**

The principal object and aim of the Academy is the operation of the School to provide free education and care for pupils of different abilities between the ages of 11 and 18. Specifically to enable each child to realise his or her full academic, creative and physical potential and to develop positive social and moral values.

Within the objects, the Trust aims to create an environment to nurture children, to get the best from them and to allow them to develop and fulfil their potential. We aim to provide students with a first class education and a wide range of opportunities. This is done in a way which is consistent with the ethos that every child will be valued, respected and cared for, and through a daily moral purpose to provide the best learning experience for all.

**Objectives, Strategies and Activities**

During the year the Academy has worked towards these aims by:

- ensuring that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- raising the standard of educational achievement of all pupils;
- developing resilient, resourceful students;
- adapting and applying skills for flexible life-long learning;
- improving the effectiveness of the School by keeping the curriculum and organisational structure under continual review;
- providing value for money for the funds expended; and
- conducting the Academy's business in accordance with the highest standards of integrity;

Our success in fulfilling our aims can be measured in the following examples:

- Significantly positive level 2 outcomes;
- Excellent results for GCSE and A level;
- Excellent progression rates into further and higher education;
- Excellent pastoral support network which makes the School very attractive to parents of potential students;
- An active Board of Governors; Governor Champions are appointed to undertake regular Governor monitoring visits, reporting back to their committees and the full Board of Governors on key areas of the School; safeguarding, finance, careers and employability Gifted & Talented and health and safety.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**Public Benefit**

In setting our objectives and planning our activities the Governors have carefully considered the Charity Commission's general guidance on public benefit'.

Through the various links with other Harrow Schools and groups, and through charity fundraising, the School aims to contribute benefit to the local community. Furthermore, we are committed to developing critical thinkers and through our student leadership programmes, the School is preparing students to contribute to the wider community and provide a foundation for responsible adult citizens. The School's Careers, Education, Information, Advice and Guidance programme provides exceptional support to students, parents and carers who can consult with our specific careers staff at any time. The School has been awarded the prestigious Quality in Careers Standard, accredited by the Investor in Careers.

The School promotes cultural diversity by celebrating events such as Black History Month and an annual "Cultural" evening of music, dance, literature and food. The event is always well attended by students and parents. The school also holds an annual arts and culture week, which encouraged the students and staff to immerse themselves into different art forms, cultural influences and a mixture of festivals which reflect the school community.

Students participate in Duke of Edinburgh activities and the Forest School, which is a process that offers students opportunities to develop and achieve confidence and self esteem through hands on learning in a woodland or a natural environment with trees.

**Strategic Report**

**Achievements and Performance**

The Academy continued its mission to ensure that students achieved their potential in public examinations; encouraged a wide range of extra-curricular activities; developed and retained suitable staff and guided students in suitable progression when they left the School.

Specific achievements were as follows:

Ofsted Rated GOOD in All Areas

On 8th October 2024, Ofsted judged Park High School as Good in all areas, reflecting our commitment to high standards and continuous improvement.

Gold Artsmark Award

Park High proudly received the prestigious Gold Artsmark Award, a national accolade from Arts Council England, recognising our dedication to arts and cultural education.

ACE School of Character

We were honoured with the ACE School of Character award, placing Park High among just five schools in London recognised for outstanding commitment to character education.

Spectacular Production of Grease

Our talented students wowed audiences with a stunning production of Grease, including a special matinee performance for local primary schools.

Robotics Champions

Park High students were crowned Robotics Champions at LEGO's Coding Success Live event, held at Legoland Windsor in partnership with the RAF, Raising Robots, and LEGO.

Eton College Summer School

Several students were invited to attend the prestigious Eton College Summer School, strengthening our growing links with this renowned institution.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

Sporting Excellence

For the second consecutive year, Park High students were crowned Harrow Borough Champions in both boys' and girls' sports. This remarkable achievement, spanning a wide range of disciplines, highlights our commitment to excellence and broad participation.

New Quad Area

We have developed a versatile Quad Area, providing a multi-use space for all year groups to enjoy.

GCSE Core subjects such as Maths, English, and Science saw high pass rates, with standout performance in Biology, Chemistry, and Physics (100% Grades 9–5). EBacc and creative subjects also exceeded national benchmarks.

Several subjects at A Level ranked in the top 25% nationally (ALPS), with consistently high A\*–C grades across disciplines including English Literature, History, Economics, and the Arts

**Key Performance Indicators (KPI)**

The Governors receive regular information at each committee meeting to enable them to monitor the performance of the Academy compared to aims, strategies and financial budgets.

Financial

The Chairs of the Governing Body and Finance Committee receive monthly financial management reports and these are discussed by the Finance committee. The Finance Committee also monitor premises costs to General Annual Grant (GAG) income, capitation spend for curriculum departments to GAG income, total income less grants and cash flow on a regular basis to ensure that the budget is set and managed appropriately.

As funding is based on pupil numbers, this is a KPI, in October 2025 student numbers were 1,477 against a budget of 1,469. A further KPI is staffing costs as a percentage of total recurring income. For 2024/25, it was 81%. Governors are confident that staffing is closely monitored to budgets and staffing structures scrutinised closely and reviewed regularly.

Non-Financial

Ofsted

In October 2024, the Academy received an overall Ofsted judgment of Good, with all areas graded as Good, including:

- Quality of education – Good
- Behaviour and attitudes – Good
- Personal development – Good
- Leadership and management – Good
- Sixth-form provision – Good

This marks a significant improvement since the previous inspection in June 2022, when the school was judged as Requires Improvement.

Ofsted summarised the period between the last inspection and November 2024 as follows:

*“Since the previous inspection, the school has been on a significant improvement journey. Leaders, including those responsible for governance, have addressed the key areas for improvement outlined in the last inspection report. They have identified appropriate next steps for their ongoing improvement work. This work has been underpinned by effective support that has been used well to improve aspects of the school's work. Staff feel well supported and value the opportunities they have to develop professionally. The school considers staff well-being and takes effective steps to manage workload.”*

**PARK HIGH SCHOOL**  
(A Company Limited by Guarantee)

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**Examination and Test Results Key stage 4 2024-25**

<b>Academic years</b>			
<b>HEADLINES</b>	<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>
Cohort	265	253	269
<b>Attainment/Progress 8</b>			
Average Total Attainment 8	47.05	50	48.99
Average Attainment 8 Grade	4.71	4.81	4.51
Average Total Progress 8	0.05	0.17	N/A
<b>Percentage of basics 9-5</b>			
Students Achieving 9-5 in English and Maths	51	58	49.4
Students Achieving 9-5 in English	64.9	66.7	65.8
Students Achieving 9-5 in Maths	56.6	62.2	58.7
<b>Percentage of basics 9-4</b>			
Students Achieving 9-4 in English and Maths	68.3	70	72.9
Students Achieving 9-4 in English	80	77.9	81
Students Achieving 9-4 in Maths	72.8	74.2	80.3
<b>KS4 Results</b>			
Students achieving 5 Strong Passes inc EM	41.9	48.7	42.8
<b>EBacc total measure</b>			
Students Entered for the Ebacc	58.5	47.9	72
Average Points Score Per EBacc slot for Cohort	4.27	4.31	4.61
Students in Cohort Achieving the EBacc (Strong Pass)	17.6	12.4	26
Students in Cohort Achieving the EBacc (Standard Pass)	27.2	21.7	36

**Examination Results Key stage 5**

**A level allocated grade 2025**

Table 6

	2019 %	2023 %	2024 %	2025 %
A*-A	13	17.4	11.3	14.9
A*-B	38	42.6	34.4	44.7
A*-C	67	72.2	63	68.5
A*-E	94	96.7	95.8	96.9

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**Priorities for 2025/26**

To deliver a curriculum which enables all students, irrespective of circumstances, to the education they deserve and provides them with the necessary currency to take the next appropriate step in their academic future.

Continue to sample and moderate student work against internal and external benchmarks to increase the accuracy of teacher predictions.

Key Stage 4

1.1 Ensure the percentage of students achieving grades 9-5 in both English and mathematics meets or exceeds the national average.

1.2 Increase the percentage of students achieving standard passes (grade 4+) and strong passes (grade 5+) in EBacc subjects, aiming to narrow the gap between their performance and that of English and mathematics.

1.3 Continue to reduce the attainment gap between disadvantaged and non-disadvantaged students.

1.4 Exceed the national average in overall student attainment.

Key Stage 5

2.1 Support departments where necessary to improve the outcomes for students in their subject area.

2.2 Recruit 110+ students into Year 12 in September 2026.

2.3 Maintain retention rates into Year 2 of the linear courses which students begin in Year 12.

2.4 Increase the number of students achieving A\*-A at KS5 in line with target grades

Student recruitment data

Student recruitment for Year 7 has faced challenges in recent years. In 2023/24, the Academy enrolled 260 students against a published admission number (PAN) of 270.

In 2024/25, recruitment fell to 223 students, and in 2025/26, it slightly improved to 227 students, still below the PAN of 270.

To address this, the school has recently appointed a Marketing Manager with the aim of strengthening recruitment strategies for 2026/27 and beyond. However, it is recognised that the local student population is declining and is projected to continue reducing until 2030, which presents an ongoing challenge.

Sixth-form recruitment has shown recent positive trends:

2023/24: 105 students

2024/25: Slight dip to 102 students

2025/26: Significant increase to 122 students

**Going Concern**

After making appropriate enquiries, the Board of Governors has a reasonable expectation that the School has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**Financial Review**

The principal source of funding for the Academy is the GAG and other grants that it receives from the Education and Skills Funding Agency (ESFA). For the year ended 31 August 2025 the Academy received £12,470,466 of GAG and other income (excluding capital income). A high percentage of this income is spent on wages and salaries and support costs to deliver the Academy's primary objective of the provision of education. During the year the Academy spent a total of £12,897,854 including capital projects (excluding depreciation and LGPS pension adjustments). A summary of the Academy's funds can be seen below:

	Restricted General Funds	Unrestricted Funds	Fixed Asset Fund	Pension Reserve	Total
Incoming Resources	12,409,297	61,169	43,874	-	12,514,340
Resources Expended	(12,529,834)	(51,434)	-	-	(12,581,268)
LGPS Charge	-	-	-	(399,000)	(399,000)
Depreciation	-	-	(522,839)	-	(522,839)
Employer contributions paid	-	-	-	443,000	443,000
Total Resources Expended	(12,529,834)	(51,434)	(522,839)	44,000	(13,060,107)
Assets Purchased from GAG	(255,982)	(60,604)	316,586	-	-
Actuarial Gains	-	-	-	1,459,000	1,459,000
Surplus / (Deficit) for the year	(376,519)	(50,869)	(162,379)	1,503,000	913,233
Balance at 1 September 2024	376,519	1,004,836	19,298,974	(1,503,000)	19,177,329
Balance at 31 August 2025	-	953,967	19,136,595	-	20,090,562

Due to the accounting rules for the Local Government Pension Scheme under FRS102, the Academy is recognising a significant pension fund value of £NIL, please see note 25 for more details.

**Reserves Policy**

The Governors are aware of the requirement to balance current and future needs and always aim to set a balanced budget with annual income balancing annual expenditure. The Governors monitor estimated year-end carry forward figures via the monthly reports. The budget plan identifies how any carry forward will be allocated in the plan for the following academic year, including the identification of any funds earmarked for a specific project or purpose.

The Academy's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £953,967 (2024 - £1,004,836). This has been built up from a mixture of locally raised income and balances transferred from the predecessor School.

The Academy's balance on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds at 31 August 2025 was £953,967 (2024 - £1,381,355). This is in excess of the target level of reserves being 8% of GAG income.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

### **Investment Policy**

A new Investment Policy was approved by the Board of Governors in June 2025.

The aim of the policy is to ensure funds that the Academy does not immediately need to cover anticipated expenditure are invested to maximise the Academy's income but with minimal risk. The Governors do not consider the investment of surplus funds as a primary activity, rather as good stewardship and as and when circumstances allow. Low interest rates have dramatically reduced investment income in recent years.

### **Principal Risks and Uncertainties**

The Governors maintain a risk register identifying the major risks to which the Academy is exposed, and identifying actions and procedures to mitigate those risks. A formal review of the risk register process is undertaken on an annual basis and the internal control systems and the exposure to said risks are monitored on behalf of the Governors at each Resources, Audit and Risk Committee meeting. The principal risks facing the Academy are outlined below; those facing the Academy at an operational level are addressed by its systems and by internal financial and other controls.

The Governors Report that the School's financial and internal controls conform to guidelines issued by the DfE, and that improvements to the wider framework of systems dealing with business risk and risk management strategy continue to be made and formally documented.

It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

As an Academy, the level of financial risk is low. Cash flows can be reliably forecast, monitored and reported. Staff costs make up the majority of expenditure and are relatively stable with contingencies in place to cover such items as sickness and maternity.

The Governors assess the other principal risks and uncertainties facing the Academy as follows:

- the School has considerable reliance on continued Government funding through the DfE and whilst there has been a small injection of additional funding this will not be enough to counteract the rise of the minimum wage, teachers pensions contribution rise and any other additional costs that the Government may choose to introduce;
- failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the School's finances, internal controls, compliance with regulations and legislation, statutory Returns, etc. The Governors continue to review and ensure that appropriate measures are in place to mitigate these risks;
- reputational - the continuing success of the School is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Governors ensure that student progress and outcomes are closely monitored and reviewed;
- safeguarding and child protection - the Governors continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline;
- staffing - the success of the School is reliant on the quality of its staff and the Governors monitor and review policies and procedures and recruitment to ensure continued development and training of staff as well as ensuring there is clear succession planning. Recruitment and Retention is a national issue, there is a significant shortage of teachers, especially in London. Added to this is the risk of increases in workload, which is causing teachers to leave the profession. Measures are in place at the School to deal with this such as wellbeing of staff, however there is limited impact an individual School can have on a national problem;
- fraud and mismanagement of funds - the Governors have appointed Price Bailey to carry out external audit and Alliotts to carry out a programme of internal scrutiny which includes independent and external checks on financial and other systems and records as required by the Academy Trust Handbook. All finance staff receive training to keep up to date with financial practice requirements and develop their skills in this area; and

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

- financial instruments – the Academy only deals with bank balances, cash and trade creditors, with limited trade (and other) debtors. The risk in this area is considered to be low.

The Academy has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness.

### **Fundraising**

The Academy does not fundraise from the public, nor does it work with commercial participators or professional fundraisers. Parental contributions are invited on a voluntary basis to contribute towards a range of extracurricular trips and activities. Trustees are aware of their responsibilities, and any funds raised are managed responsibly with reasonable care and skill, acting in the best interests of the School.

### **Estates Management**

At Park High School, we are committed to provide buildings that are fit for purpose. Nothing is more important than the safety of the pupils and staff. The school continues to update the site within budgetary constraints. Trustees have the responsibility to ensure that there are robust procedures for prioritising capital works and looking at cost against efficiency to ensure the School obtains best value. Trustees receive regular updates on the condition of the site and information on current and future expenditure. Trustees are satisfied with these reports.

During 2024/25, the Academy undertook a number of significant improvement projects:

- **Quad Playground Development:** A new multi-use area was created for students to congregate during break and lunch times. This included a large covered section and substantial new seating, enabling the space to also function as an outdoor classroom environment.
- **Sixth Form Enhancements:** Refurbishment of the sixth-form common room and boys' toilet, improving facilities for older students.
- **Staff Facilities:** The staff room was upgraded to provide a more comfortable and functional space.
- **Site Improvements:** Large sections of the school were repainted, and the reception area was refurbished to create a welcoming environment.
- **Sports Hall Investment:** Acoustic improvements were made to ensure a pleasant experience for all users.
- **Technology Upgrades:**
  - o All classrooms now feature a touchscreen board.
  - o All student and staff desktop PCs meet the latest DfE Digital Standards for Technology.
  - o Significant investment in high-spec teacher laptops, exceeding required standards and enabling a more versatile teaching environment.

### **Plans for Future Periods**

The School's key objectives for 2025/26 are to continue the development and progress of the School, and to continue to provide high quality teaching to facilitate effective learning for every student regardless of their starting point.

The School's development plan includes:

- All staff to plan lessons which activate hard thinking and enable all students to remember more;
- Improve outcomes across KS5;
- To remove the gap in attainment between DA students and their non-DA peers;
- Maintain an ambitious curriculum offer for all students with a particular focus on KS5; and,
- Align support staff opportunities for CPD and Performance Development with the offer for teaching staff.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

Our Vision

To inspire young people to be confident and successful learners who contribute positively to society as responsible citizens.

Our Ethos

Investing in each other to be the very best we can be

Our priorities

Adaptive teaching: Every teacher is an expert in their subject. All planning must be underpinned by adaptive teaching and learning strategies to meet the needs of every student.

An inclusive school: All staff are precise in the identification and removal of barriers to learning for individual students.

Intentional and precise leadership at all levels: Leaders at all levels are responsible for driving school improvement. They are accountable for empowering those they lead and the outcomes for students.

**Funds Held as Custodian Trustee on Behalf of Others**

No funds are held by the Trust as Custodian Trustees on behalf of others.

**Provision of Information to Auditors**

Insofar as the Trustees are aware there is no relevant audit information of which the Charitable Company's Auditors are unaware, and the Trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Auditor is aware of that information.

**Auditors**

The Auditors, Price Bailey LLP, are willing to continue in office and a resolution to appoint them will be proposed at the Annual General Meeting.

Insofar as the Trustees are aware:

- there is no relevant audit information of which the Charitable Company's Auditor is unaware
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Auditor is aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 12 December 2025 and signed on its behalf by:

**S Patel**  
Chair

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**GOVERNANCE STATEMENT**

**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that Park High School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Park High School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Guide and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Park High School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 4 times during the year.

This is supported by two robust committees, Resources, Audit and Risk, which met 5 times during the year and Curriculum, Inclusion and Achievement, which met twice. Both committees provide a strategic direction and overview of the Trust.

Trustee	Meetings attended	Out of a possible
C O'Dwyer, Headteacher and Accounting Officer	3	4
N Patel	2	2
S Patel, Chair	4	4
B Hirani	3	4
K Dalziel	1	2
T Patel	2	2
S Shah	3	4
S Mepani	2	4
J Muir	2	4
S Ali	4	4
H Salkeld	4	4
M Baumring	2	4
S Mehta	2	3
P Smith	1	1
S Kumar	1	1

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**GOVERNANCE STATEMENT (CONTINUED)**

**Governance (continued)**

**Review of year:**

The Trust has experienced members and Trustees. They are committed and make a positive contribution to the school.

During the year, the school appointed three Trustees. There were two successful Governor Monitoring visits, which involved members of the board meeting with school staff, eg head of Performing Arts and Music, Safeguarding and SEN team. It was a great experience for trustees to be involved in the life of the school. Further visits are planned in 2025/26.

The Board receives monthly management accounts from the Chief Financial Officer, which includes an income and expenditure report, variance to budget report, a balance sheet and a cash flow statement. Trustees are satisfied with the quality of information they receive.

**Conflicts of interest**

The Trust holds a detailed and up to date register of interests for all members, trustees and key management personnel. Trustees are asked to declare interests at each meeting. Staff responsible for procurement have access to this information to ensure that any potential conflicts are managed.

**Governance reviews**

There is an ongoing Governance review process; with new Trustees being appointed where a skills gap is identified.

**Committees**

The Resources, Audit and Risk Committee is a sub-committee of the main Board of Trustees. Its purpose is to monitor the financial position of the school. The role of the committee is key to ensure that the Board of Trustees discharges it's financial responsibilities correctly and the Trust remains financially viable. The Resources, Audit and Risk Committee meets four times a year. The Board of Trustees has established the committee to support it in the discharge of its responsibilities for issues of financial probity, control, and governance. These are to:

- provide guidance and assistance to the Board of Trustees on financial and budgetary matters;
- ensure the highest standards of propriety in the use of public funds and ensure proper accountability for the use of those funds;
- secure efficiency and value for money;
- ensure compliance with appropriate financial regulations;
- identify and record short and long term risks to the operational stability of the school and to ensure that strategies are in place to mitigate those risks as far as reasonably possible;
- recommend the approval by the Board of Trustees of the Trust audited annual accounts;
- recommend the approval by the Board of Trustees of the Trust annual budget following review;
- review the budget, receive reports on expenditure, income, virements and cashflow throughout the year; and
- review premises and capital works.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**GOVERNANCE STATEMENT (CONTINUED)**

**Governance (continued)**

During the year the following issues were dealt with by the Committee:

- oversight of the risk register;
- oversight of the N block project;
- oversight of the Significant Premises projects;
- oversight of internal scrutiny;
- receive the annual accounts, and consider any management points raised, and address appropriate action;
- monitor any audit recommendations; and
- monitor monthly management accounts.

During the year the following changes to the Committee took place:

Sanjay Vaid (appointed 1 July 2025)

Paul Smith (appointed 1 July 2025)

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
C O'Dwyer	4	5
S Patel	5	5
J Muir	3	5
S Mepani	4	5
S Mehta	3	3
S Shah	1	5

**Review of value for money**

As Accounting Officer the Headteacher has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Trust has delivered improved value for money during the year by:

1. Effectiveness through improved education performance

- Excellent exam results at KS4 and KS5;
- Excellent teaching supported by a rigorous performance management process to monitor teachers and support is in place if teachers fall below that standard;
- Excellent and well resourced student support, six Pastoral Support Assistants are employed to reinforce the strong link between home and school;
- Good behaviour and attendance; and,
- Excellent progression rates to university.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**GOVERNANCE STATEMENT (CONTINUED)**

**Review of value for money (continued)**

2. Efficiency through governance and financial management

- Annual review of financial regulations, procedures, and delegations;
- Purchasing procedures based on clear segregation of duties and a requirement for quotation and tender when specified thresholds are reached;
- Purchasing frameworks are used when appropriate;
- Regular budget monitoring including monthly management reports;
- Three year financial planning;
- Pay policies that are underpinned by use of national pay scales;
- Business Continuity Plan in place and reviewed annually;
- Regular review of the Risk Register; and,
- Regular review of premises strategy to ensure accommodation is suitable and any future improvements.

3. Economy through working collaboratively to share best practice and reduce costs

- Collaborative procurement across Harrow schools covering a wide range of services such as cleaning, catering, data protection, financial software property management and legal services;
- Member of Harrow Sixth Form Collegiate, allowing students to undertake studies at a number of different schools contributing to more efficient class sizes and greater subject choice;
- Member of the Harrow Collegiate Teaching School Alliance which allows access to an extensive programme of CPD delivered across Harrow schools; and,
- Benchmarking with Harrow schools and neighbouring schools.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Park High School for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

**Capacity to handle risk**

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

**The risk and control framework**

The Trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Resources, Audit and Risk committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines; and,
- identification and management of risks.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**GOVERNANCE STATEMENT (CONTINUED)**

**The risk and control framework (continued)**

Internal Scrutiny/Audit

The Board of Trustees has decided to buy-in an internal audit service from Alliot's.

This option has been chosen because of their expertise in this area and their knowledge of the workings of the Trust for a number of years.

The internal auditor role includes giving advice on financial and other matters and performing a range of checks on the Trust's financial and other systems. In particular, the checks carried out in the current period included:

- Income
- Budgetary

On a termly basis, the Internal Auditor reports to the Board of Trustees, through the Resources, Audit and Risk Committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. On an annual basis the Internal Auditor prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The Internal Auditor has delivered their schedule of work as planned and there were no control issues arising as a result of the Internal Auditor's work.

**Review of effectiveness**

As Accounting Officer the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- school resource management self-assessment tool;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework; and
- correspondence from DfE.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources, Audit and Risk Committee and plan to address weaknesses and ensure continuous improvement of the system is in place.

**Conclusion**

Based on the advice of the Resources, Audit and Risk Committee and the Accounting Officer, the Board of Trustees is of the opinion that the Academy has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees on 12 December 2025 and signed on their behalf by:

**S Patel**  
Chair

**C O'Dwyer**  
Accounting Officer

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE**

As Accounting Officer of Park High School, I confirm that I have had due regard to the framework of authorities governing regularity, propriety and compliance, including the Trust's funding agreement with DfE, and the requirements of the Academy Trust Handbook, including responsibilities for estates safety and management. I have also considered my responsibility to notify the Board of Trustees and DfE of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management.

I confirm that I and the Board of Trustees are able to identify any material irregular or improper use of all funds by the Trust, or material non-compliance with the framework of authorities.

I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and DfE.

**C O'Dwyer**  
Accounting Officer

Date: 11 December 2025

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees and signed on its behalf by:

**S Patel**  
Chair

Date: 12 December 2025

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF PARK HIGH SCHOOL**

**Opinion**

We have audited the financial statements of Park High School (the 'Academy') for the year ended 31 August 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF PARK HIGH SCHOOL (CONTINUED)**

**Other information**

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of Trustees**

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF PARK HIGH SCHOOL (CONTINUED)**

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the Academy and the sector in which it operates and considered the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations in particular those regulations directly related to the financial statements, including financial reporting, and tax legislation. This included those regulations directly related to the financial statements, including compliance with Companies Act 2006, Charities Act 2011 and academy sector regulations.

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified. These included the following:

- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness. We also assessed management bias in relation to the accounting policies adopted and in determining significant accounting estimates.
- We reviewed minutes of Trustee Board meetings and other relevant sub-committees of the Board such as the Finance Committee and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of the Accounting Officer and senior leadership team to identify laws and regulations applicable to the Academy. We assessed details of any breaches where applicable in order to assess the impact upon the Academy.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance.

The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' Report.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF PARK  
HIGH SCHOOL (CONTINUED)**

**Use of our Report**

This report is made solely to the Academy's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's Members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its Members, as a body, for our audit work, for this report, or for the opinions we have formed.

**Michael Cooper-Davis FCCA ACA (Senior Statutory Auditor)**

for and on behalf of

**Price Bailey LLP**

Chartered Accountants

Statutory Auditors

Causeway House

1 Dane Street

Bishop's Stortford

Hertfordshire

CM23 3BT

12 December 2025

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PARK HIGH SCHOOL AND THE SECRETARY OF STATE FOR EDUCATION**

In accordance with the terms of our engagement letter dated 6 July 2022 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts , we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by Park High School during the year 1 September 2024 to 31 August 2025 have not been applied to the purposes intended by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to Park High School and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Park High School and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Park High School and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Park High School's Accounting Officer and the Reporting Accountant**

The Accounting Officer is responsible, under the requirements of Park High School's funding agreement with the Secretary of State for Education dated 1 August 2011 and the Academy Trust Handbook, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 have not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PARK HIGH SCHOOL AND THE SECRETARY OF STATE FOR EDUCATION (CONTINUED)**

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by DfE, which requires a limited assurance engagement as set out in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- An assessment of the risk of material irregularity, impropriety and non-compliance.
- Consideration and corroboration of the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance and how the Academy complies with the framework of authorities.
- Evaluation of the general control environment of the Academy, extending the procedures required for financial statements to include regularity, propriety and compliance.
- Discussions with and representations from the Accounting Officer and other key management personnel.
- An extension of substantive testing from our audit of the financial statements to cover matters pertaining to regularity, in order to support the regularity conclusion, including governance, internal controls, procurement and the application of income.

**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant  
**Price Bailey LLP**

Date: 12 December 2025

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Income from:</b>						
Donations and capital grants	3	-	134,120	43,874	177,994	170,917
Other trading activities	5	51,434	-	-	51,434	49,637
Investments	6	9,735	-	-	9,735	12,904
Charitable activities	4	-	12,275,177	-	12,275,177	11,603,465
<b>Total income</b>		<u>61,169</u>	<u>12,409,297</u>	<u>43,874</u>	<u>12,514,340</u>	<u>11,836,923</u>
<b>Expenditure on:</b>						
Charitable activities	7	51,434	12,485,834	522,839	13,060,107	12,363,182
<b>Total expenditure</b>		<u>51,434</u>	<u>12,485,834</u>	<u>522,839</u>	<u>13,060,107</u>	<u>12,363,182</u>
<b>Net income / (expenditure)</b>		9,735	(76,537)	(478,965)	(545,767)	(526,259)
Transfers between funds	18	(60,604)	(255,982)	316,586	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<u>(50,869)</u>	<u>(332,519)</u>	<u>(162,379)</u>	<u>(545,767)</u>	<u>(526,259)</u>
<b>Other recognised gains / (losses):</b>						
Actuarial gains on defined benefit pension schemes	25	-	1,459,000	-	1,459,000	477,000
<b>Net movement in funds</b>		<u>(50,869)</u>	<u>1,126,481</u>	<u>(162,379)</u>	<u>913,233</u>	<u>(49,259)</u>
<b>Reconciliation of funds:</b>						
Total funds brought forward		1,004,836	(1,126,481)	19,298,974	19,177,329	19,226,588
Net movement in funds		(50,869)	1,126,481	(162,379)	913,233	(49,259)
<b>Total funds carried forward</b>		<u>953,967</u>	<u>-</u>	<u>19,136,595</u>	<u>20,090,562</u>	<u>19,177,329</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 07689613**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	13	19,136,595	19,298,974
<b>Current assets</b>			
Debtors	14	479,180	531,354
Investments	15	-	762,715
Cash at bank and in hand	23	1,105,214	646,671
		1,584,394	1,940,740
<b>Current liabilities</b>			
Creditors due within one year	16	(610,986)	(530,576)
<b>Net current assets</b>		973,408	1,410,164
<b>Total assets less current liabilities</b>		20,110,003	20,709,138
Creditors due after more than one year	17	(19,441)	(28,809)
<b>Net assets excluding pension asset / liability</b>		20,090,562	20,680,329
Defined benefit pension scheme asset / liability	25	-	(1,503,000)
<b>Total net assets</b>		20,090,562	19,177,329
<b>Funds of the Academy</b>			
<b>Restricted funds:</b>			
Fixed asset funds	18	19,136,595	19,298,974
Restricted income funds	18	-	376,519
Pension reserve	18	-	(1,503,000)
<b>Total restricted funds</b>	18	19,136,595	18,172,493
<b>Unrestricted income funds</b>	18	953,967	1,004,836
<b>Total funds</b>		20,090,562	19,177,329

The financial statements on pages 27 to 54 were approved by the Trustees, and authorised for issue on 12 December 2025 and are signed on their behalf, by:

**S Patel**  
Chair

The notes on pages 30 to 54 form part of these financial statements.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

	Note	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Net cash provided by/(used in) operating activities	20	33,317	(132,380)
<b>Cash flows from investing activities</b>	22	(328,121)	(640,128)
<b>Cash flows from financing activities</b>	21	(9,368)	(9,367)
<b>Change in cash and cash equivalents in the year</b>		(304,172)	(781,875)
Cash and cash equivalents at the beginning of the year		1,409,386	2,191,261
<b>Cash and cash equivalents at the end of the year</b>	23, 24	<u>1,105,214</u>	<u>1,409,386</u>

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

The Academy is a company limited by guarantee. The Members of the Company are named on page 1. In the event of the Academy being wound up, the liability in respect of the guarantee is limited to £10 per Member. The Academy's registered office is Park High School, Thistlecroft Gardens, Stanmore, Middlesex, HA7 1PL.

**1.1 Basis of preparation of financial statements**

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by DfE, the Charities Act 2011 and the Companies Act 2006. The functional and presentational currency is Pounds Sterling.

**1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

The Academy derives the majority of its income from local and national Government grant funding which is secured for a number of years, under the terms of the Academy Funding Agreement with the Secretary of State for Education. This will ensure that the Academy can continue operating for a period of at least 12 months following the date of this Report. The financial statements do not contain any adjustments that would be required if the Academy were not able to continue as a going concern.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**1. Accounting policies (continued)**

**1.3 Income**

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**1. Accounting policies (continued)**

**1.6 Taxation**

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a Charitable Company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.7 Tangible fixed assets**

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold property	- 50 - 117 years
Furniture and equipment	- 10 years
Computer equipment	- 4 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**1.8 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.9 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**1. Accounting policies (continued)**

**1.10 Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**1.11 Financial instruments**

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 16 and 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**1.12 Operating leases**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**1. Accounting policies (continued)**

**1.13 Pensions**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

If pension scheme assets are more than liabilities a surplus is recognised only to the extent that the Academy is able to recover the surplus either through reduced contributions in the future or through refunds from the scheme. Any change in the restriction of the surplus is an actuarial gain or loss and is recognised in other recognised gains and losses.

**1.14 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**2. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trustees make estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

At the Balance Sheet date the pension scheme assets were more than the liabilities, resulting in a surplus. It was necessary to determine the extent to which this surplus was capable of being recovered either through reduced contributions in the future or through refunds from the scheme. A refund is only available on ceasing to participate in the scheme, which is not practicably possible whilst the Academy continues in operation due to the requirement to provide access to the scheme to relevant employees and would not be possible if the Academy were to cease operations as these operations would be transferred to another academy trust that would take over any asset. With regard to reductions in contributions the Academy is pooled with other trusts in the setting of its contribution rates under the scheme. In addition the Academy considers there to be a minimum funding requirement in respect of its contributions. Consequently the Academy does not consider that it is able to recover the surplus through reduced contributions in the future and has therefore restricted the surplus recognised to £nil.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**3. Income from donations and capital grants**

	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
Donations	130,506	-	130,506	141,855
Grants	3,614	-	3,614	82
Capital grants	-	43,874	43,874	28,980
<b>Total 2025</b>	<u>134,120</u>	<u>43,874</u>	<u>177,994</u>	<u>170,917</u>
Total 2024	<u>141,937</u>	<u>28,980</u>	<u>170,917</u>	

In 2024, income from donations was £141,855, all of which was restricted.

In 2024, income from grants was £82, all of which was restricted.

In 2024, income receivable from capital grants was £28,980, all of which related to restricted fixed assets.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**4. Funding for the Academy's Educational Operations**

	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>DfE grants</b>			
General Annual Grant	9,265,812	9,265,812	8,850,228
Other DfE grants			
Pupil Premium	348,045	348,045	346,351
Rate Relief	51,219	51,219	46,039
Core Schools Budget Grant	341,329	341,329	-
Teachers' pension grant	273,456	273,456	139,770
Recovery Premium	-	-	88,941
National Tutoring	-	-	8,478
16-19 funding	1,272,966	1,272,966	1,210,507
Teachers' pay grant	205,876	205,876	161,012
Mainstream Schools Additional Grant	-	-	316,240
Other DfE / ESFA grants	26,782	26,782	1,200
National Insurance grant	52,229	52,229	-
	11,837,714	11,837,714	11,168,766
<b>Other Government grants</b>			
Local Authority grants	437,463	437,463	434,699
	12,275,177	12,275,177	11,603,465
<b>Total 2025</b>	<b>12,275,177</b>	<b>12,275,177</b>	<b>11,603,465</b>
Total 2024	11,603,465	11,603,465	

In 2024, all funding for the Academy's educational operations was restricted.

**PARK HIGH SCHOOL**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**5. Income from other trading activities**

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Lettings income	21,584	21,584	3,250
Other income	29,850	29,850	46,387
<b>Total 2025</b>	<b>51,434</b>	<b>51,434</b>	<b>49,637</b>
Total 2024	49,637	49,637	

In 2024, other income was £49,637, all of which was unrestricted.

**6. Investment income**

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Interest received	9,735	9,735	12,904
Total 2024	12,904	12,904	

In 2024, interest received was £12,904, all of which was unrestricted.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**7. Expenditure**

	Staff Costs 2025 £	Premises 2025 £	Other 2025 £	Total 2025 £	Total 2024 £
Provision for Education					
Direct costs	8,163,852	-	833,964	8,997,816	8,555,569
Support costs	1,870,176	1,293,274	898,841	4,062,291	3,807,613
<b>Total 2025</b>	<u>10,034,028</u>	<u>1,293,274</u>	<u>1,732,805</u>	<u>13,060,107</u>	<u>12,363,182</u>
Total 2024	<u>9,137,962</u>	<u>1,312,424</u>	<u>1,912,796</u>	<u>12,363,182</u>	

In 2024, direct costs were £8,555,569 of which staff costs were £7,624,237 and £931,332 other costs.

In 2024 support costs were £3,807,613 of which staff costs were £1,513,725, premises costs were £1,312,424 and other costs were £981,464.

**8. Charitable activities**

	2025 £	2024 £
Direct costs	8,997,816	8,555,569
Support costs	4,062,291	3,807,613
	<u>13,060,107</u>	<u>12,363,182</u>

	2025 £	2024 £
<b>Analysis of support costs</b>		
Support staff costs	1,870,176	1,513,725
Premises costs (excluding depreciation)	770,435	830,046
Depreciation	522,839	482,378
Technology costs	589	1,689
Governance costs	360,059	194,507
Other support costs	534,688	785,268
Legal costs	3,505	-
	<u>4,062,291</u>	<u>3,807,613</u>

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**9. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

	2025 £	2024 £
Operating lease rentals	28,704	18,591
Depreciation of tangible fixed assets	522,839	482,378
Loss on disposal of fixed assets	8,300	8,932
Fees paid to Auditors for:		
- audit	12,250	11,150
- other services	8,000	9,440
	28,704	18,591

The loss on disposal relates to a single asset disposed of within the year.

**10. Staff**

**a. Staff costs and employee benefits**

Staff costs during the year were as follows:

	2025 £	2024 £
Wages and salaries	6,996,793	6,339,130
Social security costs	836,211	697,050
Pension costs	1,613,585	1,400,804
	9,446,589	8,436,984
Agency staff costs	587,439	700,978
	10,034,028	9,137,962

**b. Staff numbers**

The average number of persons employed by the Academy during the year was as follows:

	2025 No.	2024 No.
Teachers	84	78
Administration and support	78	64
Management	12	13
	174	155

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**10. Staff (continued)**

**c. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025 No.	2024 No.
In the band £60,000 - £70,000	15	13
In the band £70,000 - £80,000	9	5
In the band £80,000 - £90,000	3	1
In the band £90,000 - £100,000	1	1
In the band £100,000 - £110,000	1	-
In the band £110,000 - £120,000	-	1
In the band £130,000 - £140,000	1	-
	1	-

**d. Key management personnel**

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £1,633,316 (2024 - £1,616,084).

This includes amounts paid to external organisations for the provision of key management personnel services. During the year, the trust engaged Conexus Solutions Ltd to provide Senior Support Leader services. The total cost of this arrangement was £82,070 (exclusive of VAT), which is included within the above figure.

Included in the above are employer pension contributions of £290,615 (2024 - £270,981) and employer national insurance contributions of £144,730 (2024 - £145,822).

**11. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2025 £	2024 £
C O'Dwyer, Headteacher and Accounting Officer	Remuneration	130,000 -	115,000 -
		135,000	120,000
	Pension contributions paid	35,000 -	25,000 -
		40,000	30,000
S Ali	Remuneration	35,000 -	30,000 -
		40,000	35,000
	Pension contributions paid	5,000 -	5,000 -
		10,000	10,000
H Salkeld	Remuneration	55,000 -	50,000 -
		60,000	55,000
	Pension contributions paid	15,000 -	10,000 -
		20,000	15,000

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**11. Trustees' remuneration and expenses (continued)**

During the year ended 31 August 2025, no Trustee expenses have been incurred (2024 - £NIL).

**12. Trustees' and Officers' insurance**

In accordance with normal commercial practice, the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2025 is included in the total insurance cost.

**13. Tangible fixed assets**

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Total £
<b>Cost or valuation</b>				
At 1 September 2024	22,628,049	1,212,077	447,690	24,287,816
Additions	300,848	45,931	27,481	374,260
Disposals	-	(14,400)	-	(14,400)
At 31 August 2025	<u>22,928,897</u>	<u>1,243,608</u>	<u>475,171</u>	<u>24,647,676</u>
<b>Depreciation</b>				
At 1 September 2024	4,282,563	344,210	362,069	4,988,842
Charge for the year	381,408	114,215	27,216	522,839
On disposals	-	(600)	-	(600)
At 31 August 2025	<u>4,663,971</u>	<u>457,825</u>	<u>389,285</u>	<u>5,511,081</u>
<b>Net book value</b>				
At 31 August 2025	<u>18,264,926</u>	<u>785,783</u>	<u>85,886</u>	<u>19,136,595</u>
At 31 August 2024	<u>18,345,486</u>	<u>867,867</u>	<u>85,621</u>	<u>19,298,974</u>

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**14. Debtors**

	2025 £	2024 £
<b>Due within one year</b>		
Trade debtors	9,240	5,732
Other debtors	33	-
Prepayments and accrued income	168,088	375,312
VAT recoverable	301,819	150,310
	479,180	531,354
	479,180	531,354

**15. Current asset investments**

	2025 £	2024 £
Cash held on short term deposit	-	762,715
	-	762,715
	-	762,715

**16. Creditors: Amounts falling due within one year**

	2025 £	2024 £
Other loans	9,368	9,368
Trade creditors	163,414	233,654
Other taxation and social security	193,669	166,936
Other creditors	187,042	-
Accruals and deferred income	57,493	120,618
	610,986	530,576
	610,986	530,576
	2025 £	2024 £
<b>Deferred income</b>		
Deferred income brought forward	35,680	64,591
Resources deferred during the year	-	35,680
Amounts released from previous periods	(35,680)	(64,591)
	-	35,680
	-	35,680

At the balance sheet date, no items were included within deferred income.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**17. Creditors: Amounts falling due after more than one year**

	2025 £	2024 £
Other loans	19,441	28,809
	<u>19,441</u>	<u>28,809</u>

Included within the above are amounts falling due as follows:

	2025 £	2024 £
<b>Between one and two years</b>		
Other loans	9,368	9,368
	<u>9,368</u>	<u>9,368</u>
<b>Between two and five years</b>		
Other loans	10,073	19,441
	<u>10,073</u>	<u>19,441</u>

Included within other loans due both within and more than one year are Salix loans of £28,809 (2024 - £38,177) from the DfE which are provided interest free and are repayable in equal, twice-yearly instalments over eight years.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**18. Statement of funds**

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2025 £
<b>Unrestricted funds</b>						
Unrestricted funds	1,004,836	61,169	(51,434)	(60,604)	-	953,967
<b>Restricted general funds</b>						
General Annual Grant (GAG)	376,519	9,265,812	(9,386,349)	(255,982)	-	-
Other DfE / ESFA grants	-	2,571,902	(2,571,902)	-	-	-
Other Government grants	-	437,463	(437,463)	-	-	-
Other restricted funds	-	3,614	(3,614)	-	-	-
Restricted donations	-	130,506	(130,506)	-	-	-
Pension reserve	(1,503,000)	-	44,000	-	1,459,000	-
	<u>(1,126,481)</u>	<u>12,409,297</u>	<u>(12,485,834)</u>	<u>(255,982)</u>	<u>1,459,000</u>	<u>-</u>
<b>Restricted fixed asset funds</b>						
Restricted fixed asset fund	19,298,974	-	(522,839)	360,460	-	19,136,595
DFC	-	43,874	-	(43,874)	-	-
	<u>19,298,974</u>	<u>43,874</u>	<u>(522,839)</u>	<u>316,586</u>	<u>-</u>	<u>19,136,595</u>
<b>Total Restricted funds</b>	<u>18,172,493</u>	<u>12,453,171</u>	<u>(13,008,673)</u>	<u>60,604</u>	<u>1,459,000</u>	<u>19,136,595</u>
<b>Total funds</b>	<u><u>19,177,329</u></u>	<u><u>12,514,340</u></u>	<u><u>(13,060,107)</u></u>	<u><u>-</u></u>	<u><u>1,459,000</u></u>	<u><u>20,090,562</u></u>

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**18. Statement of funds (continued)**

The specific purposes for which the funds are to be applied are as follows:

**General Annual Grant (GAG):** This fund is for the purpose of running the Academy in accordance with the Funding Agreement with the Secretary of State and along guidelines as set out in the Academy Trust Handbook.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2025.

**Other DfE / ESFA grants:** This fund has also arisen from funding received from the Department for Education and the Education and Skills Funding Agency for the furtherance of the Academy's activities that are not funded through the General Annual Grant.

**Other Government grants:** This fund has also arisen from funding received for the furtherance of the Academy's activities that are funded by the Local Authority.

**Other restricted funds:** This restricted fund has arisen from other grant income that the Academy has received. The monies have to be used for the benefit of the Academy and there are restrictions on how these monies can be spent.

**Restricted donations:** This fund largely represents contributions made by parents to the running of educational visits for the pupils of the Academy and the associated costs of running the trips.

**Pension reserve:** This liability has arisen from the Local Government Pension Scheme, which was inherited by the Academy on conversion. See note 25 for further details on this liability.

**Restricted fixed asset funds:** These funds have arisen from the fixed assets inherited upon conversion and from the subsequent purchases of new assets for use by the Academy. All assets held are specifically for the use of the Academy.

**Devolved Formula Capital (DFC):** This represents funding received from DfE specifically for the maintenance and improvement of the Trust's buildings and facilities.

**Unrestricted funds:** These have arisen from activities carried out by the Academy for raising funds and are unrelated to any form of Government assistance and therefore the Academy can choose to spend it however it chooses.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**18. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2024 £
<b>Unrestricted funds</b>						
Unrestricted funds	986,084	62,541	(43,789)	-	-	1,004,836
<b>Restricted general funds</b>						
General Annual Grant (GAG)	862,466	8,850,228	(8,683,143)	(653,032)	-	376,519
Other DfE / ESFA grants	131,766	2,318,538	(2,450,304)	-	-	-
Other Government grants	-	434,699	(434,699)	-	-	-
Other restricted funds	82,000	82	(82,082)	-	-	-
Restricted donations	-	141,855	(141,855)	-	-	-
Pension reserve	(1,944,000)	-	(36,000)	-	477,000	(1,503,000)
	(867,768)	11,745,402	(11,828,083)	(653,032)	477,000	(1,126,481)
<b>Restricted fixed asset funds</b>						
Restricted fixed asset fund	19,108,272	-	(491,310)	682,012	-	19,298,974
DFC	-	31,127	-	(31,127)	-	-
CIF	-	(2,147)	-	2,147	-	-
	19,108,272	28,980	(491,310)	653,032	-	19,298,974
<b>Total Restricted funds</b>	18,240,504	11,774,382	(12,319,393)	-	477,000	18,172,493
<b>Total funds</b>	19,226,588	11,836,923	(12,363,182)	-	477,000	19,177,329

**PARK HIGH SCHOOL**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**19. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £
Tangible fixed assets	-	-	19,136,595	19,136,595
Current assets	953,967	601,618	28,809	1,584,394
Creditors due within one year	-	(601,618)	(9,368)	(610,986)
Creditors due in more than one year	-	-	(19,441)	(19,441)
<b>Total</b>	<u>953,967</u>	<u>-</u>	<u>19,136,595</u>	<u>20,090,562</u>

**Analysis of net assets between funds - prior year**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted fixed asset funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	-	19,298,974	19,298,974
Current assets	1,004,836	935,904	-	1,940,740
Creditors due within one year	-	(530,576)	-	(530,576)
Creditors due in more than one year	-	(28,809)	-	(28,809)
Provisions for liabilities and charges	-	(1,503,000)	-	(1,503,000)
<b>Total</b>	<u>1,004,836</u>	<u>(1,126,481)</u>	<u>19,298,974</u>	<u>19,177,329</u>

**PARK HIGH SCHOOL**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**20. Reconciliation of net expenditure to net cash flow from operating activities**

	2025 £	2024 £
Net expenditure for the year (as per Statement of Financial Activities)	(545,767)	(526,259)
<b>Adjustments for:</b>		
Depreciation	522,839	482,378
Capital grants from DfE Group	(43,874)	(28,980)
Interest receivable	(9,735)	(12,904)
Pension scheme adjustment	(44,000)	36,000
Decrease in debtors	65,144	63,691
Increase/(decrease) in creditors	80,410	(155,238)
Loss on disposal of fixed assets	8,300	8,932
<b>Net cash provided by/(used in) operating activities</b>	<b>33,317</b>	<b>(132,380)</b>

**21. Cash flows from financing activities**

	2025 £	2024 £
Repayments of Salix loan	(9,368)	(9,367)
<b>Net cash used in financing activities</b>	<b>(9,368)</b>	<b>(9,367)</b>

**22. Cash flows from investing activities**

	2025 £	2024 £
Interest received	9,735	12,904
Purchase of tangible fixed assets	(374,260)	(682,012)
Proceeds from the sale of tangible fixed assets	5,500	-
Capital grants from DfE Group	30,904	28,980
<b>Net cash used in investing activities</b>	<b>(328,121)</b>	<b>(640,128)</b>

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**23. Analysis of cash and cash equivalents**

	2025 £	2024 £
Cash in hand and at bank	1,105,214	646,671
Cash held on long term deposit	-	762,715
<b>Total cash and cash equivalents</b>	<b>1,105,214</b>	<b>1,409,386</b>

**24. Analysis of changes in net debt**

	At 1 September 2024 £	Cash flows £	At 31 August 2025 £
Cash at bank and in hand	646,671	458,543	1,105,214
Loans due within 1 year	(9,368)	-	(9,368)
Loans due after 1 year	(28,809)	9,368	(19,441)
Cash held on long term deposit	762,715	(762,715)	-
	<b>1,371,209</b>	<b>(294,804)</b>	<b>1,076,405</b>

**25. Pension commitments**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Harrow. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £185,225 were payable to the schemes at 31 August 2025 (2024 - £Nil) and are included within creditors.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**25. Pension commitments (continued)**

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed;
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million; and

The result of this valuation was implemented on 1 April 2024. The next valuation result is due to be implemented from 1 April 2027.

The employer's pension costs paid to TPS in the year amounted to £1,314,484 (2024 - £1,046,759).

A copy of the Valuation Report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the Academy has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £551,000 (2024 - £508,000), of which employer's contributions totalled £443,000 (2024 - £402,000) and employees' contributions totalled £108,000 (2024 - £106,000). The agreed contribution rates for future years are 23.7 per cent for employers and 5.5 - 8.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**25. Pension commitments (continued)**

**Principal actuarial assumptions**

	2025 %	2024 %
Rate of increase in salaries	3.70	3.65
Rate of increase for pensions in payment/inflation	2.70	2.65
Discount rate for scheme liabilities	6.05	5.00

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2025 Years	2024 Years
Retiring today		
Males	22.9	22.7
Females	24.3	24.3
Retiring in 20 years		
Males	22.2	21.9
Females	26.1	26.1

**Sensitivity analysis**

As at 31 August 2025 the Academy had a defined benefit obligation of £7,193,000 (2024 - £8,154,000). The sensitivity analysis detailed below would increase/(decrease) the closing defined benefit obligation in the following way

	2025 £000	2024 £000
Discount rate +0.1%	(139)	(169)
Discount rate -0.1%	139	169
Mortality assumption - 1 year increase	288	326
Mortality assumption - 1 year decrease	(288)	(326)
CPI rate +0.1%	139	166
CPI rate -0.1%	(139)	(166)

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**25. Pension commitments (continued)**

**Share of scheme assets**

The Academy's share of the assets in the scheme was:

	At 31 August 2025 £	At 31 August 2024 £
Equities	3,900,000	3,592,000
Corporate bonds	2,239,000	1,995,000
Property	867,000	864,000
Cash and other liquid assets	217,000	200,000
<b>Total market value of assets</b>	<b>7,223,000</b>	<b>6,651,000</b>

The scheme's assets are valued at £7,223,000 (2024 - £6,651,000), due to this resulting in assets exceeding liabilities a surplus exists. The surplus has been capped by an asset ceiling calculated by the actuary based on application of the scheme rules which state the trust only has a limited entitlement to future economic benefit resulting from this actuarial valuation. The value of this is £30,000 (2024 - £Nil.) which has restricted the value of assets recognised in the accounts to £7,223,000 (2024 - £6,651,000).

The actual return on scheme assets was £267,000 (2024 - £756,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2025 £	2024 £
Current service cost	327,000	339,000
Interest income	(340,000)	299,000
Interest cost	412,000	(398,000)
<b>Total amount recognised in the Statement of Financial Activities</b>	<b>399,000</b>	<b>240,000</b>

Changes in the present value of the defined benefit obligations were as follows:

	2025 £	2024 £
<b>At 1 September</b>	<b>8,154,000</b>	<b>7,545,000</b>
Interest cost	412,000	398,000
Employee contributions	108,000	106,000
Actuarial gains	(1,562,000)	(20,000)
Benefits paid	(246,000)	(214,000)
Current service costs	327,000	339,000
<b>At 31 August</b>	<b>7,193,000</b>	<b>8,154,000</b>

**PARK HIGH SCHOOL**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**25. Pension commitments (continued)**

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2025 £	2024 £
<b>At 1 September</b>	6,651,000	5,601,000
Interest income	340,000	299,000
Actuarial (losses)/gains	(103,000)	457,000
Employer contributions	443,000	402,000
Employee contributions	108,000	106,000
Benefits paid	(246,000)	(214,000)
<b>At 31 August</b>	7,193,000	6,651,000

**26. Operating lease commitments**

At 31 August 2025 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	2024 £
Not later than 1 year	54,762	18,591
Later than 1 year and not later than 5 years	127,879	30,948
	182,641	49,539

**27. Members' liability**

Each Member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a Member.

**28. Related party transactions**

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the DfE of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account (2024: none), other than certain Trustees' remuneration and expenses already disclosed in note 11.